

INTERNET  
FORM NLRB-501  
(2-08)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
**CHARGE AGAINST EMPLOYER****DO NOT WRITE IN THIS SPACE**

Case

Date Filed

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

**1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT**

a. Name of Employer CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers		b. Tel. No. (504) 833-3579
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1918 Broad Street LA New Orleans 70119-_____	e. Employer Representative (b) (6), (b) (7)(C)	g. e-Mail
		h. Number of workers employed 30
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurants	j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

**2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)**

--See additional page--

**3. Full name of party filing charge (if labor organization, give full name, including local name and number)**Charles Eden  
Mid South Organizing Committee  
Title:**4a. Address (Street and number, city, state, and ZIP code)**438 N Skinker Blvd  
MO Saint Louis 63130-48944b. Tel. No.  
(504) 330-2396

4c. Cell No.

4d. Fax No.  
(202) 429-55654e. e-Mail  
charles.eden@showme15.org**5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)****6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Lauren Bonds  
(signature of representative or person making charge)Lauren Bonds  
Title:  
(Print/type name and title or office, if any)Tel. No.  
(202) 251-6699Office, if any, Cell No.  
(202) 251-6699

Fax No.

e-Mail  
lauren.bonds@seiu.org1800 Massachusetts Ave NW  
Address Washington DC 20036-07/10/2017 08:42:25  
(date)**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

## Basis of the Charge

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule
Rule that prevents workers from wearing union pins

## **Additional Information in Support of Charge**

**Charging Party Name :** Charles Eden

**Inquiry Number :** 1-2015914231

**Date Submitted :** 07/10/2017 08:42:25

Please provide a brief description of the specific conduct involved in your charge. The information you provide may be viewed by the charged party in the event of a formal proceeding, so PLEASE DO NOT GIVE A DETAILED ACCOUNT OF YOUR CHARGE OR A LIST OF POTENTIAL WITNESSES AT THIS TIME. A Board Agent will contact you to obtain this and other detailed information after your charge is docketed. After you submit this E-Filed Charge form, you will receive a confirmation email with an Inquiry Number (Sample Inquiry Number: 1-1234567890) and a link to the E-Filing web page. You may use the link and the Inquiry number provided in the email to e-file any additional documents you wish to present in support of your charge.

### **Additional Information Provided:**

No information provided.

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

**DO NOT WRITE IN THIS SPACE**

Case  
15-CA-202176

Date Filed  
July 10, 2017

**INSTRUCTIONS:**

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

<b>1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT</b>			
a. Name of Employer CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers		b. Tel. No. (504) 833-3579	
		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 1918 Broad Street LA New Orleans 70119-____		e. Employer Representative (b) (6), (b) (7)(C)	
		g. e-Mail	
		h. Number of workers employed 30	
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurants		j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)  --See additional page--			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Charles Eden Title: Mid South Organizing Committee			
4a. Address (Street and number, city, state, and ZIP code)  438 N Skinker Blvd MO Saint Louis 63130-4894		4b. Tel. No. (504) 330-2396	
		4c. Cell No.	
		4d. Fax No. (202) 429-5565	
		4e. e-Mail charles.eden@showme15.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (202) 251-6699	
By Lauren Bonds (signature of representative or person making charge)		Office, if any, Cell No. (202) 251-6699	
Title: (Print/type name and title or office, if any)		Fax No.	
1800 Massachusetts Ave NW Address Washington DC 20036-____		e-Mail lauren.bonds@seiu.org	
		07/10/2017 08:42:25 (date)	

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**

**PRIVACY ACT STATEMENT**

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RECEIVED  
NATIONAL LABOR  
RELATIONS BOARD

2017 JUL 10 AM 9:25

REGION 15  
NEW ORLEANS, LA 70130-3408

## Basis of the Charge

### 8(a)(1)

Within the previous six-months, the Employer has interfered with, restrained, and coerced its employees in the exercise of rights protected by Section 7 of the Act by maintaining work rules that prevent or discourage employees from engaging in protected concerted activities.

Work Rule
Rule that prevents workers from wearing union pins

RECEIVED  
NATIONAL LABOR  
RELATIONS BOARD  
2017 JUL 10 AM 9:25  
REGION 15  
NEW ORLEANS, LA 70130-3408



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 15  
600 South Maestri Place – 7th Floor  
New Orleans, LA 70130-3413

Agency Website: [www.nlr.gov](http://www.nlr.gov)  
Telephone: (504)589-6361  
Fax: (504)589-4069



Download  
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July 11, 2017

(b) (6), (b) (7)(C)

CLB Investment LLC d/b/a McDonald's and  
McDonald's, as Joint Employers  
1918 Broad Street  
New Orleans, LA 70119

Re: CLB Investment LLC d/b/a McDonald's and  
McDonald's, as Joint Employers  
Case 15-CA-202176

Dear (b) (6), (b) (7)(C):

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Attorney ALEXANDRA K. ROATH SCHULE whose telephone number is (504)321-9471. If this Board agent is not available, you may contact Deputy Regional Attorney ANDREA J. WILKES whose telephone number is (504)321-9477.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, [www.nlr.gov](http://www.nlr.gov), or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board

July 11, 2017

agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

**Procedures:** We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, [www.nlr.gov](http://www.nlr.gov) or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



M. KATHLEEN MCKINNEY  
Regional Director

MKM/cc

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire



**QUESTIONNAIRE ON COMMERCE INFORMATION**

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

CASE NUMBER

15-CA-202176

**1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)****2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify )**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION  
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

**4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS****5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

**9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates )**

YES NO

A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.  
\$B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.  
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.  
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)  
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. Did you **begin operations within the last 12 months?** If yes, specify date: \_\_\_\_\_**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

**12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE**

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

**UNITED STATES OF AMERICA**  
**BEFORE THE NATIONAL LABOR RELATIONS BOARD**

**CLB INVESTMENT LLC D/B/A MCDONALD'S  
AND MCDONALD'S, AS JOINT EMPLOYERS**

Charged Party

and

**MID SOUTH ORGANIZING COMMITTEE**

Charging Party

**Case 15-CA-202176**

**AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER**

I, the undersigned employee of the National Labor Relations Board, state under oath that on July 11, 2017, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

(b) (6), (b) (7)(C)

CLB Investment LLC d/b/a McDonald's and  
McDonald's, as Joint Employers  
1918 Broad Street  
New Orleans, LA 70119

July 11, 2017

\_\_\_\_\_  
Date

Cristina Carroll, Designated Agent of  
NLRB

\_\_\_\_\_  
Name

/s/

\_\_\_\_\_  
Signature



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 15  
600 South Maestri Place – 7th Floor  
New Orleans, LA 70130-3413

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (504)589-6361  
Fax: (504)589-4069



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July 11, 2017

Charles Eden  
Mid South Organizing Committee  
438 N. Skinker Blvd.  
Saint Louis, MO 63130-4894

Re: CLB Investment LLC d/b/a McDonald's and  
McDonald's, as Joint Employers  
Case 15-CA-202176

Dear Mr. Eden:

The charge that you filed in this case on July 10, 2017 has been docketed as case number 15-CA-202176. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

**Investigator:** This charge is being investigated by Field Attorney ALEXANDRA K. ROATH SCHULE whose telephone number is (504)321-9471. If this Board agent is not available, you may contact Deputy Regional Attorney ANDREA J. WILKES whose telephone number is (504)321-9477.

**Right to Representation:** You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, [www.nlrb.gov](http://www.nlrb.gov), or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

**Presentation of Your Evidence:** As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession. Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

July 11, 2017

**Procedures:** We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website [www.nlr.gov](http://www.nlr.gov). However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website [www.nlr.gov](http://www.nlr.gov) or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,

A handwritten signature in black ink that reads "M. Kathleen McKinney". The signature is written in a cursive style with a small star-like mark above the "n" in "McKinney".

M. KATHLEEN McKINNEY  
Regional Director

MKM/cc

cc: Lauren Bonds  
Service Employees International Union  
1800 Massachusetts Ave. NW  
Washington, DC 20036

**From:** [Roath Schule, Alexandra](#)  
**To:** (b) (6), (b) (7)(C)  
**Subject:** Appointment confirmation letter  
**Date:** Thursday, July 13, 2017 4:17:27 PM  
**Attachments:** [Appointment confirmation - \(b\) \(6\), \(b\) \(7\)\(C\).pdf](#)

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Dear (b) (6), (b) (7)(C),

Please see the attached appointment confirmation letter.

Best,

Alexandra Schule

---

Alexandra K. R. Schule  
Field Attorney  
National Labor Relations Board - Region 15  
600 South Maestri Place, 7th Floor  
New Orleans, Louisiana 70130  
Phone: (504) 321-9471  
Fax: (504) 589-4069

CONFIDENTIALITY NOTICE: This e-mail and any attachments are for the exclusive and confidential use of the intended recipient. If you are not the intended recipient, any interception, copying, distribution, disclosure or use of this transmission or information contained in it is strictly prohibited. If you have received this in error, please delete it and any attachments from your system without copying them and notify me immediately by return e-mail so that our records can be corrected. Thank you!



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 15  
600 S MAESTRI PL  
FL 7  
NEW ORLEANS, LA 70130-3414

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (504)589-6361  
Fax: (504)589-4069

Agent's Direct Dial: (504) 321-9471

July 13, 2017

(b) (6), (b) (7)(C)

Sent via U.S. Mail and E-mail: (b) (6), (b) (7)(C)

Re: CLB d/b/a McDonald's, 15-CA-202176

Dear (b) (6), (b) (7)(C):

This letter will serve to confirm our appointment for you to present your evidence in support of the above-captioned case. **You agreed to be available for an affidavit starting at** (b) (6), (b) (7)(C) **2017**, at my office, located at 600 S. Maestri Place, 7<sup>th</sup> Floor, New Orleans, LA. If you are unable to keep this appointment for any reason you should contact me as soon as possible.

If you have any questions, please feel free to contact me.

Very truly yours,

/s/

Alexandra K. R. Schule  
Field Attorney

**From:** [Roath Schule, Alexandra](#)  
**To:** (b) (6), (b) (7)(C)  
**Subject:** CLB/McDonald's; 15-CA-202176  
**Date:** Friday, July 28, 2017 10:25:09 AM  
**Attachments:** [2ndAppointment confirmation - \(b\) \(6\), \(b\) \(7\)\(C\).pdf](#)

---

Dear (b) (6), (b) (7)(C),

Please see the attached appointment confirmation letter. Please be advised, if you fail to keep this appointment, I will recommend that the charge be dismissed for lack of cooperation.

Best,

Alexandra Schule

---

Alexandra K. R. Schule  
Field Attorney  
National Labor Relations Board - Region 15  
600 South Maestri Place, 7th Floor  
New Orleans, Louisiana 70130  
Phone: (504) 321-9471  
Fax: (504) 589-4069

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**From:** [Roath Schule, Alexandra](#)  
**To:** ["lauren.bonds@seiu.org"](mailto:lauren.bonds@seiu.org)  
**Subject:** CLB/McDonald"s, 15-CA-202176  
**Date:** Friday, July 28, 2017 10:29:00 AM

---

Dear Ms. Bonds,

I wanted to advise you that your witness in the above referenced case failed to appear for (b) (6), (C) scheduled affidavit this week. The affidavit has been rescheduled but if (b) (6), (C) fails to appear for that appointment I will be recommending that the charge be dismissed for lack of cooperation.

If you have any questions, please let me know.

Best,

Alexandra Schule

---

Alexandra K. R. Schule  
Field Attorney  
National Labor Relations Board - Region 15  
600 South Maestri Place, 7th Floor  
New Orleans, Louisiana 70130  
Phone: (504) 321-9471  
Fax: (504) 589-4069

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Case Name: CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers  
Case No.: 15-CA-202176  
Agent: Field Attorney ALEXANDRA K. ROATH SCHULE

### CASEHANDLING LOG

Date	Person Contacted	Method of Contact	Description of Contact or Activity
7/13/17	Legal rep	Phone	Said I could contact organizer listed in charge directly and he would help me arrange the witness affdvt. Said (b) (5) [REDACTED].
7/13/17	Eden	Phone	Was w witness, (b) (6), (b) (7)(C); we arranged affdvt for (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) contact: (b) (6), (b) (7)(C) [REDACTED].
(b) (6), (b) (7)(C) /17	(b) (6), (b) (7)(C)	Phone	Called at 8:21am to see if (b) (6), (b) (7)(C) was going to be able to make it for (b) (6), (b) (7)(C) affdvt. (b) (6), (b) (7)(C) called back and said (b) (6), (b) (7)(C) had to work (b) (6), (b) (7)(C) and that (b) (6), (b) (7)(C) was working for a new ER. Said (b) (6), (b) (7)(C) could come in (b) (6), (b) (7)(C). Told (b) (6), (b) (7)(C) I couldn't do the affdvt that day (will be at the Nissan election) and asked if there was any other day (b) (6), (b) (7)(C) was available. (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) was getting schedule today and would call me later today to let me know when (b) (6), (b) (7)(C) was available.
(b) (6), (b) (7)(C) /17	(b) (6), (b) (7)(C)	Phone	Called (b) (6), (b) (7)(C) to see if (b) (6), (b) (7)(C) could reschedule (b) (6), (b) (7)(C) affdvt. I asked for (b) (6), (b) (7)(C) availability and (b) (6), (b) (7)(C) said (b) (6), (b) (7)(C) was busy right now. I asked if (b) (6), (b) (7)(C) still wanted to pursue the charge. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) explained that if (b) (6), (b) (7)(C) wanted to pursue the charge (b) (6), (b) (7)(C) needed to come in and provide an affdvt. (b) (6), (b) (7)(C) asked if (b) (6), (b) (7)(C) could come in on (b) (6), (b) (7)(C). Explained I would be out of town that day (at the Nissan election) but said I would be available the (b) (6), (b) (7)(C) if that worked for (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) said it did and we arranged for (b) (6), (b) (7)(C) to come (b) (6), (b) (7)(C). Emailing (b) (6), (b) (7)(C) an apptmt confirm letter.
(b) (6), (b) (7)(C) /17	n/a	n/a	As of (b) (6), (b) (7)(C) has failed to appear for (b) (6), (b) (7)(C) affidavit and made no attempt to contact me to let me know (b) (6), (b) (7)(C) would be late/needed tor reschedule.

[illegible]

Case Name: CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers  
Case No.: 15-CA-202176  
Agent: [AGENT NAME AND TITLE]

## CASEHANDLING LOG

[illegible]



UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD

REGION 15  
600 South Maestri Place – 7th Floor  
New Orleans, LA 70130-3413

Agency Website: [www.nlrb.gov](http://www.nlrb.gov)  
Telephone: (504)589-6361  
Fax: (504)589-4069

August 9, 2017

Lauren Bonds  
Service Employees International Union  
1800 Massachusetts Ave NW  
Washington, DC 20036

Re: CLB Investment LLC d/b/a McDonald's  
and McDonald's, as Joint Employers  
Case 15-CA-202176

Dear Ms. Bonds:

We have carefully considered your charge that CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers and McDonald's USA LLC have violated the National Labor Relations Act.

**Decision to Dismiss:** Based on that investigation, I have decided to dismiss your charge because of the lack of cooperation by the Charging Party.

**Your Right to Appeal:** You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals.

**Means of Filing:** An appeal may be filed electronically, by mail, by delivery service, or hand-delivered. To file electronically using the Agency's e-filing system, go to our website at [www.nlrb.gov](http://www.nlrb.gov) and:

- 1) Click on E-File Documents;
- 2) Enter the NLRB Case Number; and,
- 3) Follow the detailed instructions.

Electronic filing is preferred, but you also may use the enclosed Appeal Form, which is also available at [www.nlrb.gov](http://www.nlrb.gov). You are encouraged to also submit a complete statement of the facts and reasons why you believe my decision was incorrect. To file an appeal by mail or delivery service, address the appeal to the **General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1015 Half Street SE, Washington, DC 20570-0001**. Unless filed electronically, a copy of the appeal should also be sent to me.

The appeal MAY NOT be filed by fax or email. The Office of Appeals will not process faxed or emailed appeals.

**Appeal Due Date:** The appeal is due on **August 23, 2017**. If the appeal is filed electronically, the transmission of the entire document through the Agency's website must be completed **no later than 11:59 p.m. Eastern Time** on the due date. If filing by mail or by delivery service an appeal will be found to be timely filed if it is postmarked or given to a delivery service no later than August 22, 2017. **If an appeal is postmarked or given to a delivery service on the due date, it will be rejected as untimely.** If hand delivered, an appeal must be received by the General Counsel in Washington D.C. by 5:00 p.m. Eastern Time on the appeal due date. If an appeal is not submitted in accordance with this paragraph, it will be rejected.

**Extension of Time to File Appeal:** The General Counsel may allow additional time to file the appeal if the Charging Party provides a good reason for doing so and the request for an extension of time is **received on or before August 23, 2017**. The request may be filed electronically through the *E-File Documents* link on our website [www.nlrb.gov](http://www.nlrb.gov), by fax to (202)273-4283, by mail, or by delivery service. The General Counsel will not consider any request for an extension of time to file an appeal received after August 23, 2017, **even if it is postmarked or given to the delivery service before the due date**. Unless filed electronically, a copy of the extension of time should also be sent to me.

**Confidentiality:** We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

/s/

M. KATHLEEN MCKINNEY  
Regional Director

MKM/dms

Enclosure

cc:

(b) (6), (b) (7)(C)

CLB Investment LLC d/b/a McDonald's  
and McDonald's, as Joint Employers  
1918 Broad Street  
New Orleans, LA 70119

Charles Eden  
Mid South Organizing Committee  
438 N Skinker Blvd  
Saint Louis, MO 63130-4894

Doreen S. Davis, ESQ.  
Jones Day  
250 Vesey Street  
New York, NY 10281

Michael Ferrell, ESQ.  
Jones Day  
77 West Wacker Drive, Suite 3500  
Chicago, IL 60601

Elizabeth Winiarski, ESQ.  
Jones Day  
77 West Wacker Drive-Suite 3500  
Chicago, IL 60601

McDonald's USA LLC  
One McDonald's Plaza  
Oak Brook, IL 60523

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD

**APPEAL FORM**

To: General Counsel  
Attn: Office of Appeals  
National Labor Relations Board  
1015 Half Street SE  
Washington, DC 20570-0001

Date:

Please be advised that an appeal is hereby taken to the General Counsel of the National Labor Relations Board from the action of the Regional Director in refusing to issue a complaint on the charge in

CLB Investment LLC d/b/a McDonald's and McDonald's, as Joint Employers

Case Name(s).

15-CA-202176

Case No(s). *(If more than one case number, include all case numbers in which appeal is taken.)*

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*(Signature)*